

RESIDENT ASSISTANT MENTOR (RAM)



NOMINATION FORM

2026

REQUIREMENTS:

The reserve/lodge must nominate the Resident Assistant Mentor

RAM – Trails Guide:

- NQF4 Trails Guide (minimum 400 hours on foot, 200 encounters, in Trails Guide NQF4 capacity)
- Paid up member in good standing with FGASA
- Valid ARH
- Tracker 1 minimum

OR

RAM – Tracker:

- Employed Tracker with Minimum Tracker Level 3 and 10 years experience
- Registered with FGASA
- A member in good standing

Name of proposed Resident Assistant Mentor		
RAM category (select)	Trails Guide <input type="checkbox"/>	Wildlife Tracker <input type="checkbox"/>
FGASA number		
Name of Nominator:	1. <input type="text"/>	2. <input type="text"/>
Capacity/Role/Title	1. <input type="text"/>	2. <input type="text"/>
Signature of nominators:		
Lodge/Reserve/Site		
Number of Mentors and RAMs at the Lodge/Reserve/Site	Mentors <input type="text"/>	RAMs <input type="text"/>
ARH Expiry date		
Tracker level		

Directors: Juan Pinto (Chairman), Andrew Kearney (Vice Chairman), Michelle du Plessis (Managing Director), Solomon Ndlovu, Nicholas Knott-Craig, Bernice Kelly (FGASA Management)

Executive Committee: Isaiah Banda (Waterberg), Neil Whyte (Sabi Sand Western Sector), Richard Pearse (Eastern Cape), Andrew Khosa (Northern Mpumalanga), Nicholas Knott-Craig (Gauteng), Jonathan Wightman (Madikwe), Bennet de Clerk (North West), Alan Taylor (Kwa-Zulu Natal), Joslin Abrahams (Western Cape), Armin Junkuhn (Namibia)

Reg no: 2004/003844/08/024-733-NPO/VAT Reg no: 4400224855

RESIDENT ASSISTANT MENTOR (RAM)

Terms & Conditions

1. Belief in the FGASA Standard
2. Uphold the principles of being a mentor
3. Keen to develop, both self and others
4. Understand the differences in the mentor roles
5. Understand the trails guide procedure
6. Understand and uphold the protocols
7. Conduct yourself in a professional manner at all times, in particular for recorded footage taken while walking in a dangerous game area which may be shared on social media platforms
8. The RAM position is a not-for-gain, internal mentorship role. As such, individuals appointed to this position may not charge any fees or accept any form of compensation from those they are mentoring, as all mentorship provided under this role is conducted in-house and forms part of the responsibilities associated with the role as a foundational in-house level mentorship role.

RAM Mentor Role

1. Mentoring in the RAM capacity is ***site specific***. The site employer/head guide etc must nominate the Trails Guide / Tracker who meets the requirements.
2. FGASA Management and the SKS (DG) Standards Committee will identify and vet the “Resident Assistant Mentors” (RAM).
3. The role of the permitted RAMs will be able to accompany the Trails Guides in the mentored programme in the role of mentor, helping them to build and gain experience (hours and encounters).
4. Once FGASA has received the Nomination Form for the RAM, the candidate must
 - a. attend one mandatory workshop as prescribed by FGASA on set dates throughout the year
 - b. agree to all protocols relating to mentoring and signing off hours and encounters
5. Feedback will be given to FGASA after the workshop with regards to the appointment of the RAM. This is a ***process of appointment*** by FGASA. Candidates not meeting the requirements and criteria, will not be appointed.
6. The Resident Assistant Mentor (RAM) cannot mentor (freelance) at any reserve / lodge, other than the site for where s/he is employed/appointed.
7. The role as RAM is valid for a year only. Anyone appointed as a RAM needs to show their dedication towards obtaining the professional field guide qualification, allowing for development towards full mentor status as a professional trails guide.

Candidate Signature

FGASA Signature

Date: _____

Date: _____

Please note: FGASA reserves the right to approve or decline any application